

HABITAT FOR HUMANITY OF CHARLOTTE, INC.

3815 LATROBE DRIVE, CHARLOTTE NC 28211; PHONE 704-376-2054; FAX 704-342-1797

Please print this form and bring it with you or FAX to the Habitat Re-Store

**PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT WHICH AFFECTS YOUR
LEGAL RIGHTS!
MINOR'S RELEASE AND WAIVER OF LIABILITY**

(To be completed by anyone 14-17 and his or her parent or guardian; those younger than 14 are not permitted to volunteer at the ReStore and youth aged 14 & 15 MUST BE ACCOMPANIED BY AN ADULT WHO STAYS AND VOLUNTEERS ALONGSIDE THEM when they come to volunteer at the ReStore)

THIS RELEASE AND WAIVER OF LIABILITY (the "Release") executed on this _____ day of
(month) _____, (year) 20 _____, by

_____ (the youth "Volunteer") and

_____ (his/ her parent or guardian) in favor of
HABITAT FOR HUMANITY OF CHARLOTTE, INC.

We, the undersigned, have been made aware and understand that during our participation in the building and remodeling of houses and in those activities associated with the building and remodeling of houses, as well as those activities associated with volunteering in the Habitat for Humanity ReStore (the "Building Activities") conducted by Habitat for Humanity of Charlotte, Inc. ("Habitat"), and in travel to participate in the Building Activities, we will be exposed to many risks and dangers. We understand that these risks include, but are not limited to, death, serious neck and spinal injuries which may result in complete or partial paralysis, brain damage, serious injury to internal organs, serious injuries to our musculoskeletal system, loss of hand(s), finger(s), toe(s), arm(s), leg(s), severe lacerations and cuts which may results in serious and permanent injury to and loss of my eye(s), ear(s) or teeth, and serious injury to other aspects of my general health and well-being.

We understand that these injuries may result from certain dangers and risks which are present and which include, but are not limited to, the following:

- use of building tools and equipment;
- falling objects from work being conducted overhead;
- lifting and carrying of building tools, equipment and building materials;
- falls onto the work surface or falls from elevated work areas; and - use of building materials containing hazardous chemicals or sharp-pointed surfaces.

We understand that the risks in participating in the Building Activities include not only the foregoing physical injuries, but also impairment to my future abilities to earn a living, to engage in other business, social and recreational activities, and generally to enjoy life. Understanding these risks, we state that we are physically fit to participate in the Building Activities.

In consideration of our being permitted to participate in the Building Activities, and as a condition of the right to participate in the Building Activities, WE PERSONALLY ASSUME ALL RISKS incident to any activities relating to travel to and participation in the Building Activities.

WE HEREBY WAIVE, RELEASE, AND FOREVER DISCHARGE HABITAT, ITS EMPLOYEES, OR AGENTS FROM ALL LIABILITIES, LOSSES, DAMAGES OR COSTS OF ANY NATURE which may arise in connection with our travel to or participation in the Building Activities (including rescue activities associated with the Building Activities), whether caused by the negligence of Habitat, its employees or agents, or caused by some other means. Further, we hereby agree not to file suit against Habitat, its employees, or agents for claims arising from the travel to or participation in the Building Activities. WE AGREE TO INDEMNIFY AND HOLD HABITAT, ITS EMPLOYEES, AND AGENTS HARMLESS FROM ALL LIABILITIES, LOSSES, DAMAGES OR COSTS OF ANY NATURE which may arise in connection with our travel to or participation in the Building Activities (including rescue activities associated with the Building Activities), whether caused by the negligence of Habitat, its employees, or agents, or caused by some other means.

Volunteer and Guardian do hereby grant and convey unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

We have carefully read this document, fully understand its contents, and sign it voluntarily. I state that I am the parent or legal guardian of the above volunteer and that the above volunteer is under 18 years old but at least 14 years old. I also state that I am competent to sign this document. This document shall bind each of us, our heirs, executors, administrators and personal representatives.

We understand that youth under 14 are not permitted to volunteer at the ReStore. We further understand that 14 - 17 year olds are restricted in their activities. No one under the age of 18 will be allowed to use any power equipment, work on a ladder, the roof, or scaffolding, or participate in any hazardous activity.

Revised 8/08

Volunteer (14 -17 years old): _____

Printed Name of Parent or Guardian: _____

Signature of Parent or Guardian: _____

In case of emergency, please contact:

NAME: _____

RELATION: _____

ADDRESS: _____

PHONE (HOME) _____ PHONE (WORK) _____

PHONE (CELL) _____

Please complete this release and bring it with you or FAX it to the Habitat for Humanity Re-Store at (704-716-7055)